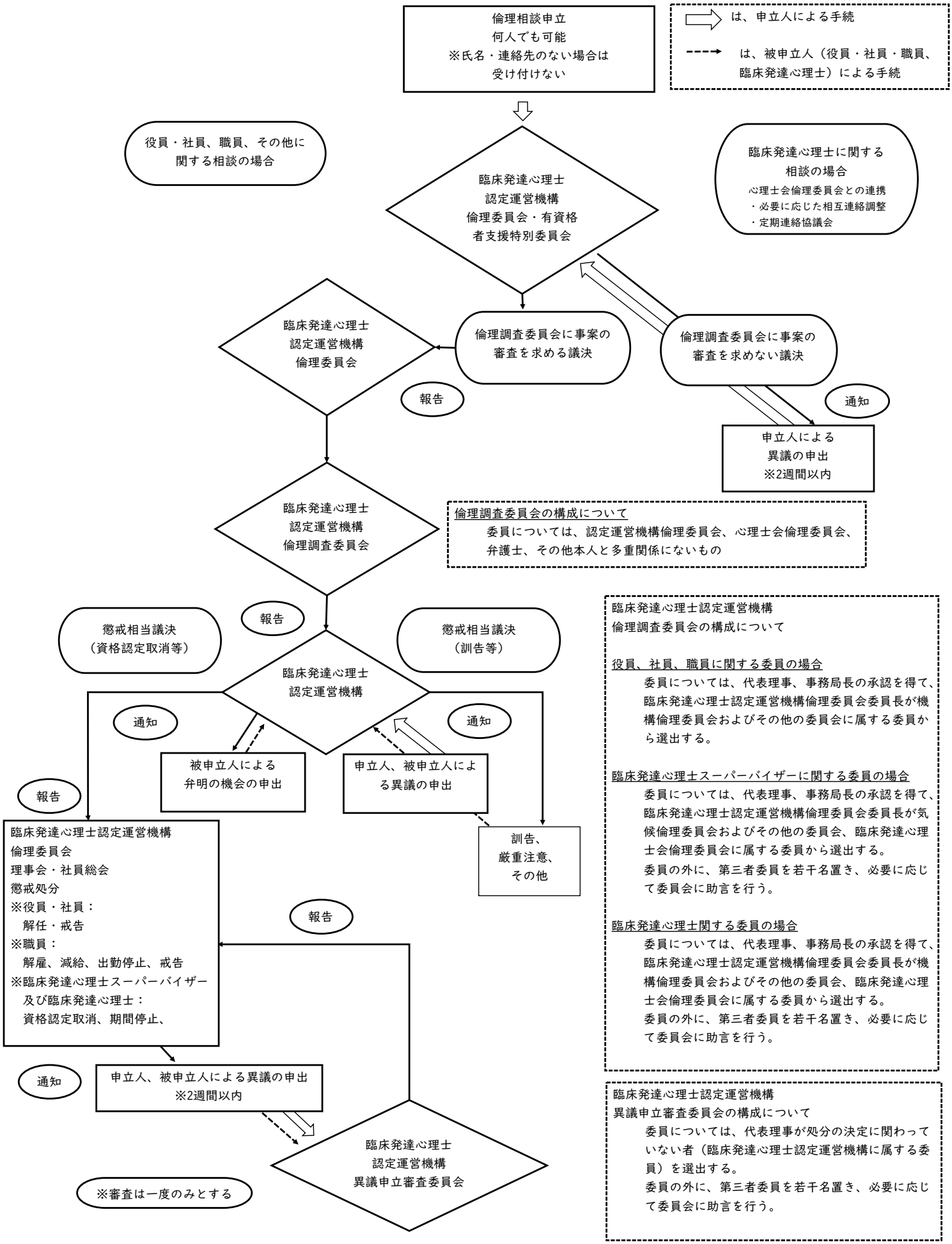倫理・懲戒手続きフローチャート